



GLACIER REALTY

Glacier Realty strives to create a culture of community, caring, and commitment

where education, empowerment and equipping are paramount

Sponsoring Broker will provide/pay for Sponsored Licensee with:

- A physical office for use of a meeting space, shared drop-in workspace and copier/printer/scanner for *basic small jobs*
- Glacier Realty email address if desired, @glacier-realty.com
- Sentrilock lockboxes (leased)
- Marketing and Operations support
- Accounting support
- Designated Managing Broker support
- Company paid E & O Insurance
- Signposts, basic riders, non personalized sold by step in signs, non personalized sign panel (agent pays for rider with name and number or personalized sign panel if desired instead)
- Company website with agent profile and link to personal website if applicable
- Company social media presence highlighting agents and their listings and sales

Compensation:

- 100% earned commission on closed transactions
- +\$300 on listing side closed transactions to reimburse listing agent for marketing the listing

*Agents new to Real Estate will have a variable commission schedule

Sponsored Licensee costs to Brokerage:

Fees help cover the costs of the Brokerage offerings listed above

- \$125 fee per month as an automatic withdraw
- \$50 listings only - sign up and down service paid out of closing commission
- \$500 transaction fee paid out of closing commission (capped at \$13,500 per year)